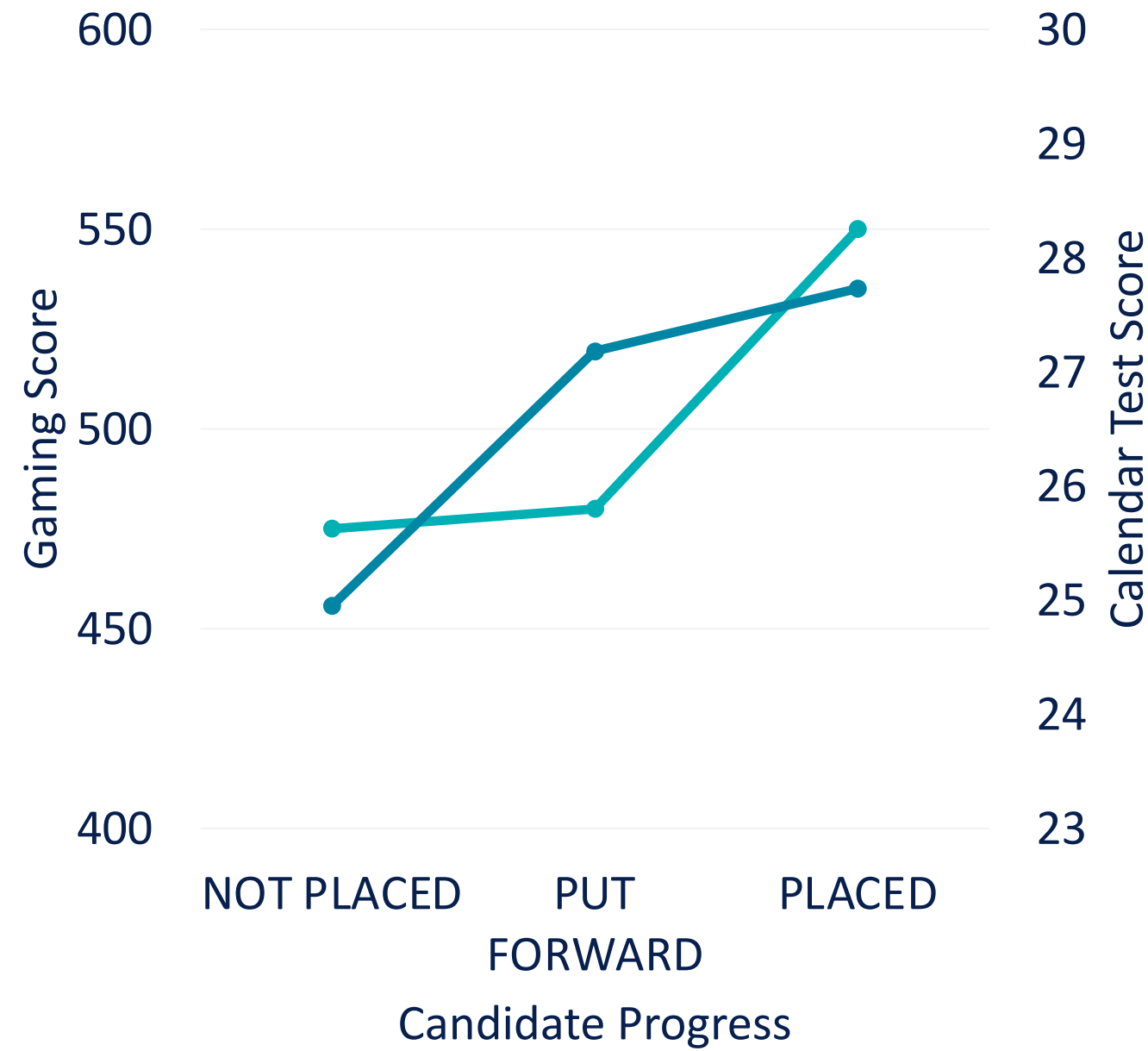




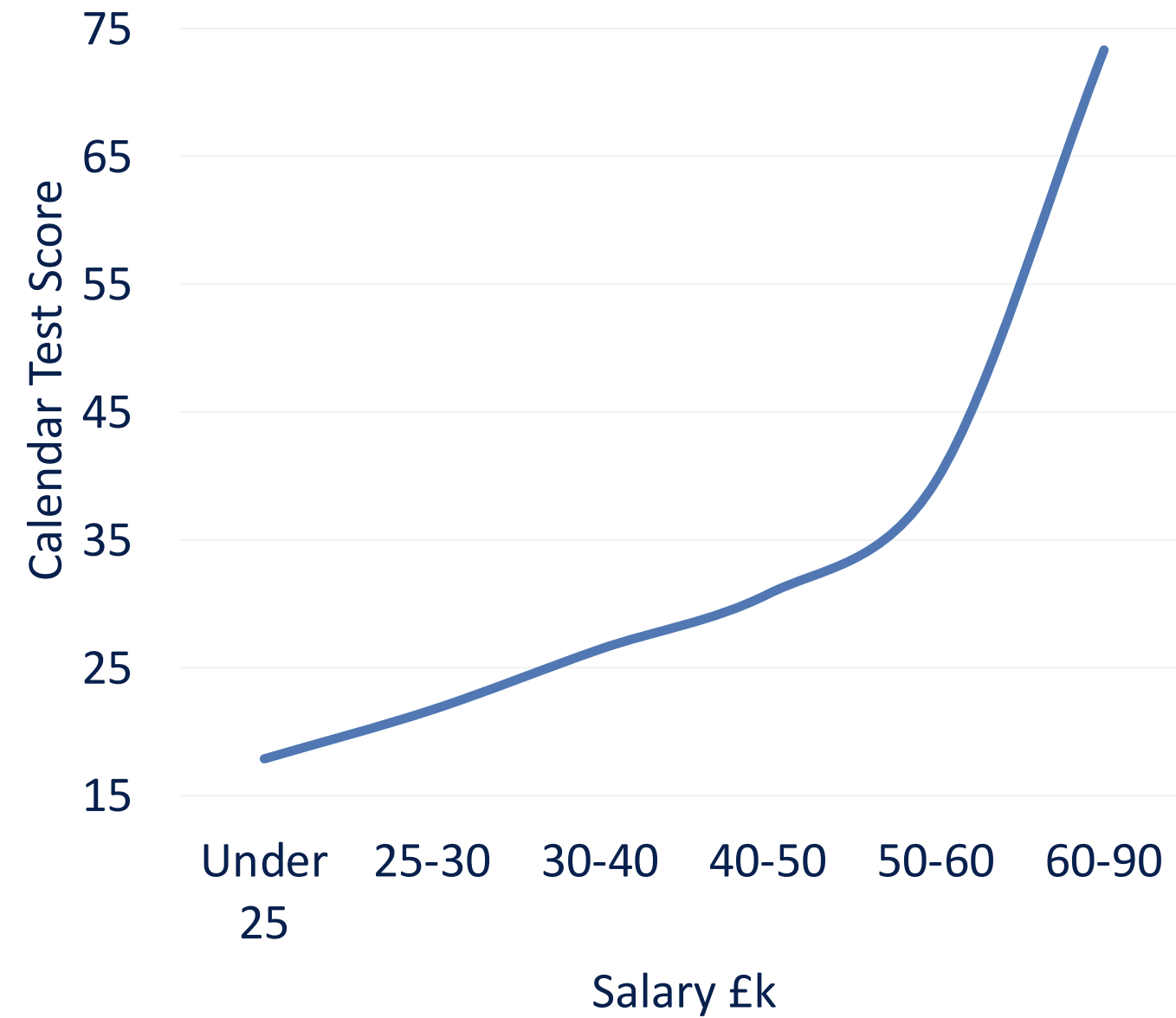
THE BOWER TALENT METHOD

VALIDATION OF TESTING DATA



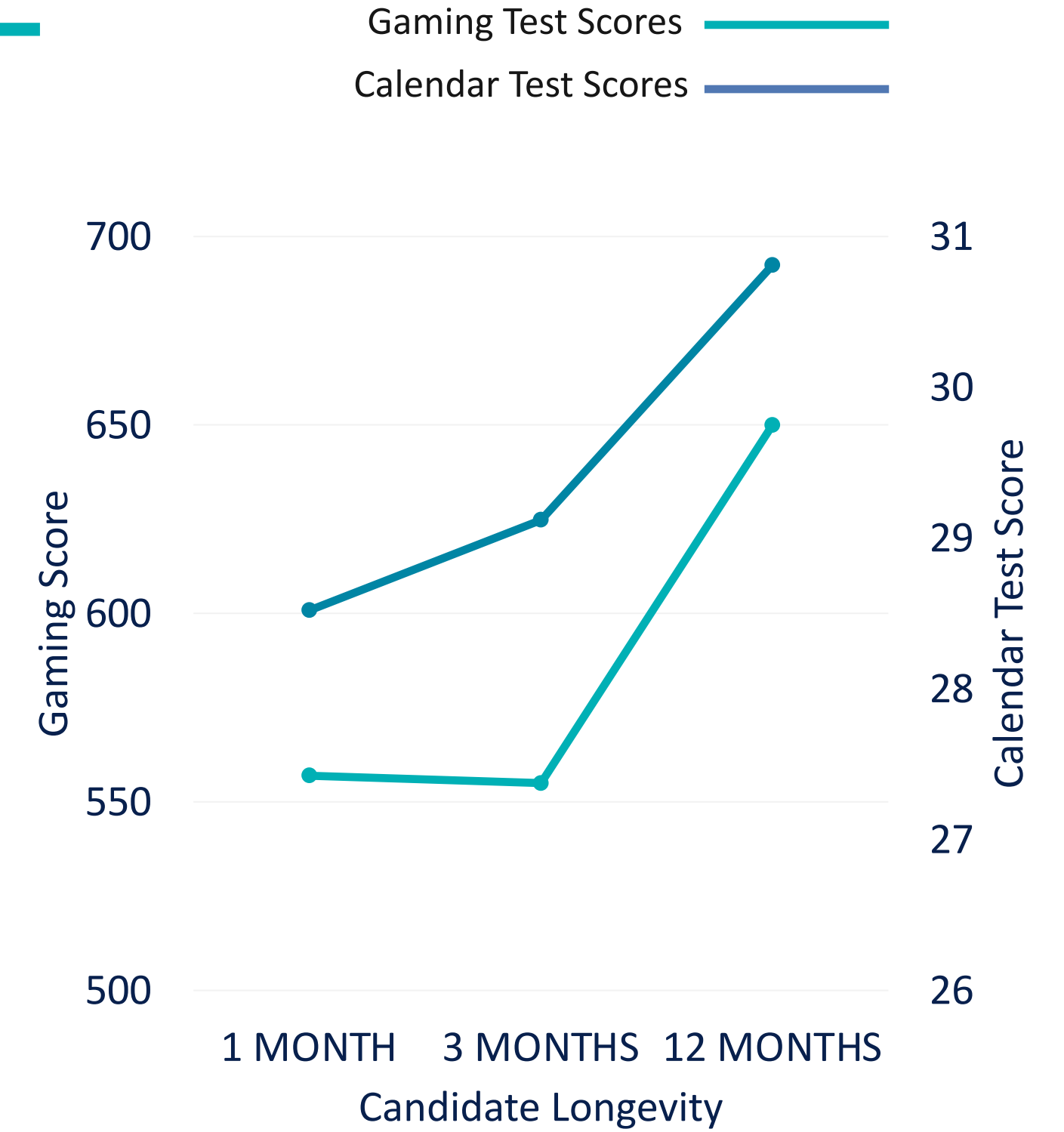
Cognitive Gaming Score + Calendar Score

Higher testing score correlates to an increased likelihood of being successfully placed



Calendar Score vs Salary Split

Calendar score correlates with candidate salaries. i.e. proving technical capability & experience



Gaming + Calendar Score vs Candidate Longevity

Testing score positively correlates with increased longevity in role

